

Neil Schulman Principal

Neil has over two decades of experience in the public and nonprofit sectors. Childhood experiments with a chemistry set taught him the power of catalysts, a concept that inspired his focus on strengthening people and organizations in the natural resources sector. His ability to draw from a deep history of issues, organizations, and leadership models allow him to find the right solutions for each client, and to see the connections between different organizations, perspectives, programs, and sectors. His experience ranges from policy issues to organizational dynamics, civic engagement, and leadership skills, and building community in economically distressed areas. His interest in cross-sector leadership and capacity building led him to co-found the Confluence Environmental Center, where he serves as Board President.



Areas of Expertise

- Leadership Development
- Volunteer Management
- Civic Engagement
- Training
- Natural Resources Issues
- Program Design
- Nonprofit Governance

Selected Projects

- Volunteer Program Alternatives Analysis and Design, Metro
- Conservation Education & Restoration Grant Recommendations, Metro
- Volunteer Management, Garden Conservancy
- Civic Engagement Leadership, Education Service District 112
- Leadership Development, Center for Earth Leadership
- Facilitator and Trainer, Ford Institute For Community Building
- Nonprofit Leadership Training, Portland State University
- Strategic Issues Facilitation, Oregon League of Conservation Voters

Selected Publications & Presentations

- *Building Effective Cross-Purpose Volunteer Programs in Urban Natural Resources: Analysis and Redesign of Metro's Volunteer Services Program in Natural Areas, Parks, Conservation Education & Historic Cemeteries*, Neil Schulman, Alisha Lund-Chaix, Debra Fife, & Stacey Triplett, 12th Annual Urban Ecology & Conservation Symposium, Portland, OR, February 2014
- *Reinventing Volunteer Services at Metro: Program Model Implementation Manual*, with Alisha Lund-Chaix, and Debra Fife, 2013
- *Nonprofit Governance*, Oregon Volunteers & Oregon Commission for Voluntary Action & Service, with Eva Schweber, Portland, OR 2013